

Success Capital presents...

COSTS OF LGBTIQ+ YOUTH ACTIVISM

Implications of Youth Human Rights Work in
2019

LOSS OF PERSONAL INCOME

Local Employment, Scholarships & Opportunities

A collective loss of USD 43000 in income, inclusive of social protections, pension contributions, government scholarship, income generating activities across [private sector and local civil society. An additional USD 5000 indirectly attributed to our visibility pre-discrim. judgment.

MENTAL HEALTH DEFICIENCY

Navigating Suicide Attempts & Interpersonal Conflicts

44% volunteer turnover over personal/perceived differences; depression cycles; missing opportunity deadlines, passive aggressive team meetings, 3 averted suicides; 2 instances of MIA/ghosting; workboard versus incentive conflicts; leaving tasks mid-way; 2 data collection instances when professional psychological was needed but not provided; undetected burn out.

BURNOUT

Invisible being Visible

Late flights costing USD 600; late/no reporting; at least 10 days of corrective work; unbilled/unbudgetged speaking/advocacy opportunities equivalent of USD 3500 in time; inability to follow up on strategic networking; over 1050 unattended emails collectively; 6 instances of flu/colds in 3 months between 2 volunteers; inability to extend community-requested reach to 3 other locations; saying yes to everything; never having seen/afforded a doctor throughout the year, default suppression of fatigue.

BROKEN RELATIONSHIPS

Misunderstandings & Being Political

At least 4 several month long relationships ended, inclusive of an engagement; ties with enablers were severed due to challenging power dynamics; a defamation lawsuit was launched at a cost of USD 2000; at least 3 notable conflicts with consequences between volunteers & their parents; impact/funding competition-driven landscape causing conflict & politics in lieu of community care & solidarity.

HOMELESSNESS

Poverty, Unemployment & Under-resourcing

12 LGBTIQ+ youth (excluding volunteers) were provided temporary shelter averaging 8 hours overnight 113 times in the year. 3 lost their means of employment impacting the ability to pay rent, 5 were and are out of school and unemployed; others ranged from ended relationships, not being welcome at home, school holiday periods with nowhere to go or simply being in a bad situation. Inclusive of a meal; this cost a minimum of USD 550 with an additional equivalent economic cost of USD 3200.